

November 6, 2023

**STATEMENT FROM SHAEL RISMAN, PARTNER at PACE TECHNICAL INC.**

It is really no secret that the past several years have been a challenge for everyone. At PACE it was highlighted by our integration with Vertex Solutions. In spite of that, we all put our heads down and used our superpower as a team to complete the integration in record time and with very little client and employee attrition that can only be described as unheard of in this industry. I am so proud of everything we have done to get us here – especially the dedication and loyalty of each and every one of my team members to our mission and values. Watching it happen was an incredible ride.

In addition to the professional challenges of steering the marriage of two incredible companies, I have seen a litany of personal trials as well, including the death of my father and some horrific incidents that seriously affected my family. The combination of all of this plus my professional obligations has brought me to a state of mind in which I cannot properly operate.

It is with this in mind that I announce to you today that, effective immediately, I am stepping down from my position as CEO of PACE Technical Inc.

It is of utmost importance to note that this was my decision and mine alone – my partners have rallied behind me as they always have, but the decision was 100% mine.

I have headed up PACE for nearly 20 years – in good times and bad, through growth and retraction, for better or worse. I have been operating businesses for over 30 years with one mission – to create work environments that celebrate the humans who go there every day. To treat people with respect and trust because doing that results in success in every category. There is a lot of satisfaction in knowing that PACE continues to be a beacon in this area, whether you are an MSP or not.

The role of CEO is being filled by my incredible partner Tyler Sanders, who was CEO at Vertex Solutions Corporation for 15 years. I can confidently say that his extensive experience, pragmatic approach, and dedication to this team make him the perfect leader to take PACE through to the next level of world MSP domination.

I remain an active part of PACE as a partner and Board member. It's not that easy to get rid of me. That being said, I will be taking a 90-day sabbatical to focus on the things that are most important to me – my family, my friends, and my mental health. Everybody needs to draw a breath occasionally, and after 30 years, I have probably waited a bit longer than most.

I am humbled and grateful for the profound support from colleagues and friends I have received, and sincerely hope to see you all once again as I move forward to the next chapter. Thank you all.



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